



SCHEMBERA

Consulting ZT

# ENVIRONMENTAL POLICY

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## 1 Introduction

Our company is committed to promoting sustainability and environmental responsibility in all aspects of our operations. As designers of railway infrastructure, we recognize the impact that our activities can have on the environment and strive to minimize this impact through thoughtful practices and policies.

## 2 Key Commitments

- **Integration of Environmental Considerations:** We integrate environmental requirements into every stage of our design process, ensuring that all projects are evaluated for their environmental impact from planning to end-of-life.
- **Supplier Environmental Policies:** We monitor and evaluate our suppliers based on their commitment to environmental protection. We prioritize partnerships with companies that have dedicated environmental protection programs.
- **Product Lifespan Management:** We track the average lifespan of our equipment and aim to extend their use where possible, reducing waste and the need for new resources.
- **Reduction of Air Pollution:** We minimize air travel and encourage the use of virtual communication tools like Microsoft Teams to reduce our carbon footprint. We advocate for online meetings with clients and streamline monitoring processes through digital means.
- **Energy Conservation:** We prioritize energy-efficient practices within our operations, such as using lighting only when necessary and avoiding the use of printed materials by working electronically.
- **Sustainable Commuting:** We encourage our team to use electric public transportation for commuting, contributing to the reduction of air pollution.
- **Annual Environmental Review:** We conduct an annual meeting to review our environmental performance, evaluate our inventory management, and make decisions for the coming year. This includes assessing product lifespan, supplier environmental policies, and identifying actions to improve our environmental impact.
- **Continuous Improvement:** We are committed to the continual improvement of our environmental management system, striving to enhance our environmental performance in alignment with global sustainability standards.

The policy is communicated in the company at annual meetings, team meetings and during projects development, including their verification. Our environmental policy is open source to promote transparency and accountability, allowing all interested parties.